

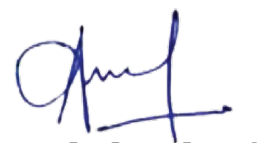
Multifix Environment, Health, and Safety Policy

As an integral part of our business philosophy, we are committed to protecting the environment, and providing a safe and healthy workplace for our employees and stakeholders.

To achieve, we shall:

- Incorporate EHS consideration into all business processes
- Ensure compliance with statutory and other applicable requirements
- Prevent adverse environmental impact and avoid occupational health and safety risks
- Conserve natural resources, minimize waste generation and environmental emissions
- Impart structured training and augment resources for EHS performance
- Encourage communication, consultation, and collaboration with all stakeholders

Date: 8th February 2023


Arbab Ashraf
General Manager



Multifix Industrial Solutions Co. Ltd.